

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 5, 1996, were as follows: Average increases of 7 cents (1.1 percent) for Level 1 and 15 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	934	5.83	9.40	4.30
CASHIER-CHECKER	629	5.28	7.86	4.25
CUSTOMER SERVICE ASST	234	5.76	9.40	4.30
OFFICE CASHIER	140	6.60	8.77	5.50
TELLER	977	8.36	9.69	6.01
CLERK TYPIST	8	7.58	8.00	7.00
DATA ENTRY CLERK	12	7.02	8.18	6.00
ACCOUNTING CLERK	31	7.44	8.74	6.05
RECREATION ATTENDANT	13	6.21	6.32	6.00
DESK CLERK	175	6.19	8.18	5.25
NF - 2				
HEAD SALES PERSON	222	7.24	10.99	5.30
STORE DETECTIVE	62	6.46	9.14	4.95
PAYROLL CLERK	24	9.21	14.51	7.51
SECRETARY	272	9.19	11.45	6.01
ACCOUNTING TECHNICIAN	90	8.54	13.41	6.45
NF - 3				
DEPARTMENT MANAGER	11	10.34	11.06	9.28
EXECUTIVE SECRETARY	343	11.83	14.37	6.95
BOOKKEEPER	23	10.63	13.92	8.25

WAGE AREA : #066 Allegheny, Pennsylvania

ORDER DATE: August 2, 1996

SURVEY : #011/009-15

